

Inside

INSTITUTIONAL POLICY

BROUGHT TO YOU BY THE DEPARTMENT OF CULTURE, PLANNING, AND POLICY (CPP)

Table of Contents

Institutional Policy Updates

Policy Spotlight

Policy Tools & Resources

Be Involved

As we begin 2026, the Department of Culture, Planning, and Policy (CPP) extends our gratitude for the collaboration and commitment that made last year a success. Institutional policies remain at the heart of our mission, providing a strong foundation for fair, effective, and adaptable campus operations.

Institutional policies are essential to advancing our mission and ensuring a fair, efficient, and well-functioning campus. They establish the foundation for informed decision-making, guide everyday operations, and enable the university to respond effectively to evolving needs and priorities.

Community engagement remains vital to strong policy development. Your perspectives help ensure that our policies reflect the values, experiences, and realities of our campus community. The new year brings fresh opportunities to shape policies that reflect the values and realities of our community. Your engagement matters; watch for upcoming Public Comment periods this semester and share your feedback before policies are finalized.

If you have questions about policies, procedures, or the development process, we're here to help at policy@nevadastate.edu. Let's make 2026 a year of meaningful collaboration and progress!

Warm regards,
Department of Culture, Planning, and Policy

WELCOME TO CPP JOLENE!



NSU Community,

Please welcome Jolene Bryer to the Division of Culture, Planning & Policy and Student Affairs.

As an Executive Assistant, Jolene will provide key support to CPP Vice President Dr. Edith Fernández. Jolene will also provide support to Division of Student Affairs Vice President Dr. Stefanie Coleman.

Here is a note from Jolene:

“Hello everyone, my name is Jolene Bryer, and I’m excited to introduce myself as the new Executive Assistant in the Division of Culture, Planning & Policy. I bring a strong higher-education background with a specialization in academic advising and student support services. I’m a proud first-generation college graduate from Simpson University, where I earned my bachelor’s degree in psychology. I offer strong skills in writing, communication, and organization, and I look forward to supporting the division with both structure and creativity. Outside of work, I enjoy spending time with my family and our two chihuahuas. I’m very excited to join CPP and look forward to meeting you and working together.”

We are very excited and happy to have Jolene join us!



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INSTITUTIONAL POLICY UPDATES

POLICIES REQUESTED, IN DEVELOPMENT, AND RECENTLY POSTED

Policies that have been requested, are in development, or were recently posted can be found in the NSU portal under Institutional Policy or by clicking here: **[Policy Development Tracker](#)**

You must have an NSHE ID to access this policy development tracker. The tracking sheet includes tabs for each stage of the policy process. When policies are ready for public comment, they will be listed below.

POLICIES AND DOCUMENTS IN PUBLIC COMMENT

NSU 2026-2029 Strategic Plan Draft

Public comment is now open for Nevada State University's draft 2026-2029 Strategic Plan. To access all of the information needed to provide meaningful feedback, please open and review the full Strategic Plan draft before submitting your feedback in the survey.

[Full 2026-2029 NSU Strategic Plan Draft](#)

[Strategic Plan Draft Qualtrics Survey for Feedback](#)

Opens: January 22, 2026

Closes: February 20, 2026

If you have questions, contact cpp@nevadastate.edu

CPP TEAM

Edith Fernández
Vice President
of CPP

Amey Evaluna
Director of CPP

Ruby Ortega
Assistant Director
of CPP

Michelle O'Reilly
Administrative
Assistant IV

Jolene Bryer
Executive Assistant

Andrea Lopez
CPP Special Projects
Coordinator,
Student Worker

Jazmine Staples
CPP Special Projects
Coordinator,
Student Worker

[Find the Public Comment Webpage HERE](#)



POLICY SPOTLIGHT

IT 1 INFORMATION AND COMMUNICATION TECHNOLOGY ACCESSIBILITY

Nevada State University is committed to ensuring equal access to all information and communication technology (ICT) for individuals with disabilities.

Policy Statement

- Nevada State University is committed to ensuring that all individuals, including those with disabilities, have equal access to the technology the university uses. All ICT must be universally designed and accessible, in instances which it is not accessible the institution must provide equal alternatives.

Procedures

- **When full accessibility isn't possible:** If a tool or resource can't be made accessible due to an undue burden, the institution must still offer a timely, equally effective alternative.
- **No requirements to alter the core of a program:** NSU doesn't have to make changes that would fundamentally alter a service, program, or activity. The institution must do everything possible to ensure students with disabilities can still receive the program's benefits.

Addressing ICT Accessibility

- **Audio-Visual Materials:** Must include accurate, complete, synchronized, and properly placed captions or audio descriptions, and departments must work with campus offices to ensure that all public-facing video content is appropriately captioned
- **Instructional Materials:** Faculty must use approved college systems, replace any non-accessible tools with accessible alternatives when needed, ensuring students with disabilities receive materials in alternate formats at the same time as other students. Lastly provide captions, audio descriptions, or accessible alternatives for all course videos.

Questions?

Want to know more about our Information & Communication Technology Accessibility?
Contact ITS at 702-992-2410 or Accessibility via email at DRC@nevadastate.edu

POLICY TOOLS & RESOURCES

ACUPA 2026 ANNUAL CONFERENCE

The Association of College and University Policy Administrators (ACUPA) is hosting their Annual Policy Conference on April 20-22, 2026 in Denver, Colorado.

[Learn More](#)



EQUITY LENS

How often do you "wear glasses" that give you the ability to look at policy language through the eyes of your various audiences?

Watch [*Applying an Equity Lense to Policy Development*](#) presented at ACUPA's Conference 2020.

INSTITUTIONAL POLICY RESOURCE

Take a look at our [Institutional Policy Life Cycle](#) which summarizes the phases of institutional policy development at Nevada State University.



BE INVOLVED

HOW CAN YOUR INPUT BE INCLUDED?

When it comes to our Nevada State University campus, your input is important to us! We are dedicated to accessibility and collaboration in shaping policies that affect our community. We encourage all campus community members to participate in the policy development process.

Here are some ways to get started:

-  Familiarize yourself with our new **Policy on Institutional Policy and Procedure (GP 1) [here](#)**.
-  Join a Policy Development Team (PDT) as opportunities become available by emailing policy@nevadastate.edu.
-  Schedule a policy consultation for all policy-related support by emailing policy@nevadastate.edu
-  Submit Public Comment—share your thoughts and suggestions during open commenting periods on the [NSU Institutional Policy Webpage](#)
-  Submit a Policy Initiation Request Form for a new policy or revision to an existing policy. **[Submit request here](#)**.

Engage in the conversation and contribute to the future of NSU!

Visit nevadastate.edu/policy or email policy@nevadastate.edu to learn more and get involved today.



WE WANT YOUR FEEDBACK!

Scan the QR code below or **[click here](#)** to provide feedback about anything relating to Institutional Policy at Nevada State University.

