

# AP 12: Summer, Winter, and Overload Pay

## 12.1 Pay Rates

Summer term, winter term, and overload pay rates for instructional faculty are the same and are published in the Summer Term Salary Schedules in the NSHE P&G Manual.

Tenure-track faculty in administrative positions will be paid the academic faculty summer, winter, and overload pay rate for their rank if (1) teaching is a required part of their workload and (2) they are evaluated as academic faculty.

## 12.2 Reviewing Pay Rates

These pay rates will be reviewed at least every three years by a Provost-appointed task force. The task force will include cost-of-living adjustments in their considerations.

## 12.3 Related Information

- Rates reviewed in 2022-23 academic year
- [NSHE Procedures & Guidelines Manual Chapter 3, Section 6](#)

### 12.3.1 Revision History

- Approved by Dr. Molly Appel on 11/14/2023; Dr. Sarah Frey on 4/19/2024; and Dr. DeRionne Pollard on 5/29/2024.